



TACAIR INTEGRATION TEAM CHARTER

EXECUTIVE STEERING COMMITTEE

Ref: (a) Navy/Marine Corps TacAir Integration Memorandum of Understanding dtd 14 August 2002
(b) Navy/Marine Corps TacAir Integration Memorandum of Agreement dtd 16 Aug 2002
(c) TacAir Integration Team Charter dtd 31 October 2003

1. BACKGROUND

The TacAir Integration Team (TAIT) charter (Ref (c)) outlines the process for the integration of Naval Tactical Aviation. The reference forms three Cross Functional Teams (CFT) organized along the Doctrine, Organization, Training, Materiel, Leadership, Personnel, and Facilities (DOTMLPF) planning model. This sub-charter establishes the Executive Steering Committee (ESC).

2. PURPOSE

The ESC is charged with the leadership functions of the TacAir Integration process in the TacAir Integration Team Charter.

3. METHOD

Under this charter, the ESC will meet at least semi-annually in a forum conducive to the exchange of ideas in pursuit of an integrated and effective TacAir force. The ESC shall coordinate the efforts of each CFT and conduct those duties required to set the conditions necessary to successfully execute the integration plan.

4. ENDSTATE

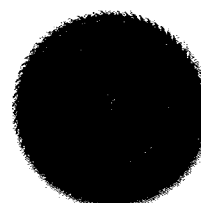
The ESC shall deliver a TAIT Plan Of Action and Milestones (POA&M) to the Deputy Commandant for Aviation and the Commander, Naval Air Forces. The ESC is also charged with identifying decisions, goals and milestones for the Co-Chairmen to address with the CNO and CMC. These issues will be reported to the CNO and CMC via a semi-annual recommendations report, as well as an updated three-year integration schedule that defines training and deployment plans, in accordance with reference (b). Additionally, the ESC is responsible for staffing policy decisions that cannot be solved by the TAIT to the appropriate offices within the OPNAV and HQMC staffs.

5. MEMBERSHIP

The ESC will be co-chaired by representatives from CNAF and HQMC. In addition to the co-chairmen, voting membership includes representatives from Commander, Naval Air Force U.S. Pacific Fleet (CNAP), Commander, Naval Air Force U.S. Atlantic Fleet (CNAL), Commander, Marine Forces Pacific (CMFP), Commander, Marine Forces Atlantic (CMFL), Commander, Naval Air Reserve Force (CNARF), and Commander, Marine Forces Reserve (CMFR). The CFT Chairmen shall represent their CFT but will not hold a vote. Other TAIT members may be invited to present information on integration issues as the situation dictates.



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Organization	Code / Billet	Position
CNAF	N-40	Co-Chair
HQMC	AVN APP	Co-Chair
CNAP		Voting member
CNAL		Voting member
CNARF		Voting member
MARFORLANT		Voting member
MARFORPAC		Voting member
MARFORRES		Voting member
CFT I	CFT Chairman	Member
CFT III	CFT Chairman	Member
CFT II	CFT Chairman	Member